

Association of Leadership Educators

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of The Association of
Leadership Educators

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ALE -- Toronto 2000

GREAT CONFERENCE/GREAT CITY

Ninety-eight ALE members and friends gathered in Toronto July 13-15 for ALE's 10th conference. Robin Orr, conference coordinator, and her international committee created an event to match the energy, diversity, and charm of this great city. A special thanks was offered at the end of the conference to Canadian hosts Chuck Gocar and Jim Mahone and to Jeff Miller who found the location. Chris Townsend, past editor of this newsletter, offers thoughts on the closing session:

The Closing Session: Not an Ending but a Beginning

Chris Townsend, Past Editor

After a conference, what do you remember? How often do speakers share their podium with the audience? Both questions sometimes solicit negative responses: we do not remember much about a conference and speakers do all the talking. The closing session of the 2000 ALE Conference created an environment for positive answers to the questions. Not often enough! But the speakers for our final ALE Conference 2000 session did just that. Nancy Huber, Curt Brungardt, Chris Crawford, and Jeff Miller facilitated a culminating experience that allowed the 2000 ALE Conference participants time for reflection, collaboration, and forward thinking. The focus of this final session provided time for participants to ponder their conference learning. We put together our thoughts from concurrent sessions, field trips, and conversation to create definitions of emerging leadership. We set forth visions for the future and shared our thoughts with the total group. The final session of the ALE Conference was not an ending but a beginning. The activities provided time for the participants to synthesize the conference and make plans for implementation!

THE VISION of the Association of Leadership Educators is to be the premier international professional organization for leadership educators.

THE MISSION of the Association of Leadership Educators is to strengthen and sustain the expertise of professional leadership educators.

Marilyn Corbin, Past-President of ALE on:
OUR FIRST INTERNATIONAL MEETING

The Association of Leadership Educators held its annual conference outside of the United States this past July in Toronto, Canada. Marilyn Corbin, President of ALE opened the meeting and provided the following welcome.

“As we consider the theme of the conference, “Emerging Leadership” in this new century, a new wind is blowing, a wind that is changing the leadership climate around the world. The outlines of a new era are emerging. It is a time marked by diversity and interdependence when leaders are faced with changing demands that seep though every nook and cranny of society: families, schools, churches, grassroots political movements, universities, corporations and governments. As Vaclav Havel said, “We are in phase when one age is succeeding another, when everything is possible.”

ALE was established with a vision to be the premier organization for professional leadership educators so that we could strengthen and sustain the expertise of leadership educators. When we first met in 1989 in Manhattan, Kansas, we recognized the need to share information on leadership research, teaching and practice. Since then, the field of leadership development has matured with a research base that has a growing body of knowledge, academic programs with more and more talented students, and experiential community education programs putting the research-based information into practice.

One of the benefits of being an ALE member is the opportunity to share, to learn, to publish, to serve the organization as an officer or committee member, to network, to become inspired by each other, to be recognized for excellence, all in the realm of improving and strengthening leadership programs.

We hope this conference will trigger creative ideas, stimulate an energy boost, restore your energy resources, build bridges for you with colleagues, expand your email address book, allow you to explore new perspectives, new interests and most of all be a lot of fun. An outstanding agenda has been planned for us, so enjoy, learn and relax.”

Notes from a
KEYNOTE SESSION

Jeff Miller facilitated a group discussion on two questions: 1) What is the reality that shared leadership exists? 2) How do we get to real shared leadership where we work? Some of the comments included: No one person has all the leadership. Live with ambiguity. The most effective voice is when people passion about an issue. The context defines the arena for leadership. Shared leadership is time-consuming. It requires skills and group process; it is often counter-cultural. It depends on the character and commitment of the people in a group. The culture and structure of the organization affect how shared leadership is aligned and modeled....Shared leadership works when it is rewarded and becomes part of the culture.

2000 Conference Awards

The following awards were presented with applause at the Awards and Business Meeting banquet.

Undergraduate Student Scholarship
No applicants for 2000

Graduate Student Scholarships
Nancy Franz of Cornell University
Gretchen Urkov and **Erin Chadd** of
University of Arizona

Outstanding Leadership Program
This award recognizes a program that demonstrates excellence in leadership education and provides innovative and quality leadership through educational activities. Presented to:
Institute of Leadership Studies
Fort Hays State University

Leadership and Service Award
This award recognizes significant contributions of leadership and service by an ALE member. Presented to:
Robin Orr

Member Fee Extension

Those who are paid up through January will be extended as a member through June 2001. This will make all memberships due at the time of the annual conference.

ALE's new membership chair is Jim Knight (jknight@ag.arizona.edu).

Books by ALE Members

Leading from Within: Developing Personal Direction

by Nancy S. Huber
Kreiger Publishing Company. 1998
ISBN 1-57524-022-X (1-800-724-0025)

The premise is that we are all leaders. When we care enough to want to create a better future in which to live and work, then we are ready to lead. Exploring the context of the passion which calls us to lead brings into focus our personal framework for leadership learning. As we learn we discover, develop, and nourish the leader within. This book links together the why, the who, and the what of leadership in a personalized but non-prescriptive format....
Huber has produced a powerful, clearly written, 125-page self study guide to help readers nurture their leadership perspectives and skills." Karen Takle Quinn

Risk Leadership: the Courage to Confront and Challenge

by Curtis L. Brungardt and C. B. Crawford.
Rocky Mountain Institute for Leadership Advancement, 1999. ISBN 1-929149-01-8 (1-888-709-0088). This book takes a radical approach to leadership, change and organizational improvement. Brungardt and Crawford depart from the traditional and contemporary views of leading and managing and ask you to create a completely new mindset about your organization. Risk leadership asks you to make the leap from top-down management thinking to a bottom-up confrontational approach. *"Risk leadership encourages us to confront and challenge authority for the purpose of transforming our organizations."*

ALE Turns 10: Some Facts

When was the ALE Constitution signed?
August 17, 1990

How many members are there in ALE?
193 paid members in 1999

How many new members were there in 1999?
40 new members

Will the conference ever come to a town near me?
The board has developed the following rotation for the conference:

2001 Central US -- see you in Minneapolis!
2002 East -- now searching for a site
2003 West
2004 International

How much money did ALE make on the 2000 conference? \$17 U.S.; \$24 Canadian -- all registration fees are used to make a successful event.

Is there a schedule for the quarterly newsletter? Yes
-- you will find the following information about the ALE Annual Conference in the following issues:
September Review of the past conference
November Announcement of coming conference
March Detail information about conference
May/June Conference update

Is the newsletter available only electronically? No,
paper copies are available on request from the editor (Tom.Gallagher@orst.edu).

Will you have to speak funny to enjoy Minneapolis?
Yup, ya betcha.

Will the Newsletter step up and provide language lessons in later editions? Ya, I suppose.

Is the editor Norwegian? 50% pure Norske, born in Minneapolis, too.

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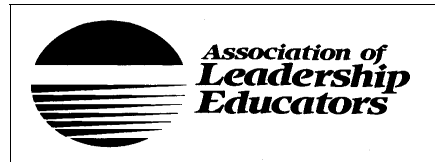
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2001: A Leadership Odyssey

Minneapolis, Minnesota

July 19-21, 2001

Crowne Plaza Northstar Hotel

618 Second Avenue South

Minneapolis, Minnesota 55402

612-338-1228

800-556-7827

Did you know that Minneapolis

**has an international airport less than 20 minutes from downtown
with more than 1,200 flights arriving daily?**

has more than 5,000 hotel rooms and 300 restaurants downtown?

has five miles of year-round climate-controlled skyways?

has 949 lakes and 136,900 acres of parkland in the metro area?

**has more theater seats per capita than anywhere in the U.S.
except New York City?**

is home to the world-famous Guthrie Theater?

**is home to the Mall of America with
500 stores, restaurants and attractions
(and no sales tax on clothing)?**

**has the Nicollet Mall with more shopping in a four-block
radius than any other city in America?**

**has 35 museums in the Twin Cities -- including the
Walker Art Center and the Minneapolis Institute of the Arts**

**Set aside funds now to enjoy the conference,
museums, shopping, and diverse dining of
Minneapolis and the Twin Cities**

New Editor

Chris Townsend sent me on my way as new editor with best wishes and assurance I will receive lots of interesting pieces from ALE members, so all I have to do is organize and hit "print". This September issue is arriving a little late, which is the first clue that not all articles arrived on time, nor is editing as simple as hitting a button and sending it on to the web page. I might blame the Olympics, tomatoes that all got ripe at once, a new job, or new grandbaby Lily. But, real leaders don't blame, they just....?

In hindsight I might have expected to be the editor of the ALE newsletter one day. In 1989 I was selected to be a Kellogg Fellow and I took notice of a new organization called ALE. Although I knew very little about leadership studies or education, I joined and received the newsletter. I came to know well the name of a previous editor, Greg Tillson.

With Kellogg's support and direction in 1996, under the spell of "finding my bliss," I abandoned a professorship at the University of Alaska to find it. My path led me first to the Western Rural Development Center located here at Oregon State University. As my academic background is in natural resource management I had participated in many rural projects and studies. When the Center was relocated to Utah State University in 1999 I applied for a new position here with OSU Extension Service called "Leadership Development Specialist." I began this job in July of that year; my new boss was Greg Tillson!

In this position I work with a team to coordinate the leadership and professional development program for about 500 faculty and staff. Although this job keeps me plenty busy I knew my bliss lay in adding one more activity to my schedule. Further, I knew as editor I would contact many who have already developed such programs (and I assume found their bliss) that I can borrow from.

I thank Chris Townsend for making the transition easy and for taking the newsletter electronic last year. If, however, you wish to receive a paper copy of the Newsletter please let me know.

I look forward to being your editor. I hope you will send articles, book reviews, worthy web sites, and such to me for publication. I hope to meet you in Minneapolis in 2001. And please excuse the oft-inconsistent format -- I'm still learning which buttons to push.

Thanks for opportunity,
Tom Gallagher

This newsletter is published quarterly by The Association of Leadership Educators. The newsletter is published on the ALE web site and is available to paid members of the association. It is published quarterly in March, May, September, and November. Unsolicited submissions are welcome and should be sent – via e-mail – to the editor. The current editor is:

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The Association of Leadership Educators grew out of a need for professional development of persons who work with leadership programs. The Association developed as a result of three successful annual Leadership Development Seminars. A key meeting of the Leadership Development Seminar was August 6, 1989 in Manhattan, Kansas where participants recognized the need for information sharing regarding leadership research, teaching, and practice. ALE was formalized at the third seminar held in Milwaukee, Wisconsin on August 17-18, 1990. The first official ALE conference and annual meeting was held in Denver, Colorado on September 13-14, 1991.

Membership shall be open to any individual whose career interest is leadership education. The Association of Leadership Educators is a growing international professional organization with membership in several foreign countries.

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Renew membership in ALE today, or become an ALE member!

I want to...

- Become a member
 Renew my membership
 Change my mailing address

Name _____
Agency _____
Address _____
City _____
State _____
Zip _____
Phone _____
FAX _____
email _____

Mail your check and/or comments and this form to:

Jon Irby
1235 Wander Drive
Owings, MD 20736
JIRBY@REEUSDA.GOV
PH 202-720-5345
FAX 202-690-2469

Note and Comments to the Board:

- Enclosed is my *Regular Membership* of \$50.00 U.S.
 Enclosed is my *Student Membership* of \$25.00 U.S.

Checks payable to: Association of Leadership Educators