



Leadership Education Academy Provides Transformative Learning for Leadership Educators

By Dan Jenkins, LEA Co-Chair and Corey Seemiller, LEA Co-Chair

The Leadership Education Academy (LEA) began as an idea between a faculty member—and longtime ALE member—and student affairs practitioner who had a discussion on the importance of offering a structured professional development experience for leadership educators. This would not be a conference or a symposium of great ideas. We knew many wonderful options in these arenas already existed. LEA was to be a cutting-edge cohort-based program that developed leadership educators personally and professionally to enhance the curricular work they do in an academic classroom or a student affairs program. So, in 2012, we assembled a team of faculty and student affairs professionals—more than half of whom are ALE members—from across the nation to design a program that would help leadership educators learn the seminal content in leadership as well as effective instructional strategies for teaching leadership in and out of the classroom.

How is LEA Unique?

We knew this experience had to be transformative, holistic, and different from any other professional experience in the field. So, what makes LEA unique?

Immersive: LEA is designed to be an immersive experience for participants, providing opportunities to learn a variety of content in a structured, process-oriented environment through a singular, connected curriculum that spans across three days.

Cohort-based: At LEA, participants will work, learn, practice, and provide feedback together.

Opportunity for feedback and mentoring: LEA is deliberately inclusive, providing opportunities to interact and develop relationships with diverse peers in a variety of leadership education settings. Accordingly, occasions for peer- and mentor-driven feedback are built in to the program curriculum.

Experiential: LEA is intentionally “hands on;” meaning that opportunities to practice in experiential, active learning environments are essential to the curriculum. Participants will be actors, not spectators.

Intentional: LEA is purposely and intentionally designed to target key learning outcomes supported by leadership education literature and the scholarship of teaching and learning.



The *Forum* is the newsletter of the Association of Leadership Educators. It is published quarterly on the Association of Leadership Educators, Inc. Web site and is available to members of ALE.

The *Forum* is published in the Winter, Spring, Summer, and Fall.

Submissions are welcome and should be sent to the editor.

Editor

Gaea Hock, Ph.D.

Mississippi State University
ghock@humansci.msstate.edu

in this issue

1 & 3 Leadership Education Academy

4... Compass Points: Connecting in ALE

From the Editors Desk

5... ALE Board of Directors Position Openings

6... ALE Call for Award Nominations

Conference Proposal Reviewers Needed

7... ALE Conference Call for Submissions

8... Professional Development Opportunity

9... Job Postings

statement of purpose

The Association of Leadership Educators grew out of a need for professional development of persons who work with leadership programs. The Association developed as a result of three successful annual Leadership Development Seminars on August 6, 1989, in Manhattan, Kansas. ALE was formalized in Milwaukee, Wisconsin, on August 17-18, 1990. The first official ALE conference and annual meeting was held in Denver, Colorado, on September 13-14, 1991. Membership shall be open to any individual whose career interest is leadership education. The Association of Leadership Educators is a growing professional organization with members in several foreign countries.

Leadership Education Academy (con't)



Join us!

If you want to...

- Become a member
- Renew your membership
- Change your mailing address

DUES:

Regular Membership \$100.00
Three-year Membership \$250.00
Student Membership \$50.00

To join, please visit our Web site at

www.leadershipeducators.org and click on the "Join Now" button under the "Become a Member" tab.

To renew membership:

1. Log in to the ALE web page
2. Click on 'View profile' in the upper right-hand corner.
3. Click on 'Renew until...'
4. Enter payment information.

Membership dues can also be paid by check. Send the check to:

Association of Leadership Educators

565 E. 266th St

Euclid, OH 44132

(Please indicate the member's name in the memo section if payment is from a third party.)

What to Expect

Day 1: The first day of LEA will help participants grapple with the leadership theories, models, and concepts that shape the leadership education field. Through interactive exercises and group work, participants will enhance their knowledge of foundational leadership principles.

Day 2: The second day involves learning about intentional instructional design, pedagogical practices, and assessment of learning in the context of leadership education.

Day 3: The last day is a day of integrating content from the first day and process from the second day to design and deliver leadership education in a setting with feedback and coaching from peers and LEA facilitators. Each participant will leave LEA with a deeper understanding of leadership education and an opportunity to practice in a leadership learning laboratory.

Personal Reflection: Because it is challenging to separate leadership education from the leadership educator, there will be sessions interwoven into LEA that focus on the participants themselves as leadership educators and how their journeys shape who they are, what they know, and how they educate.

Join Us

The journey began in 2012 and the LEA team has worked tirelessly for over two years outlining goals, developing curriculum, and working with ILA to host this event. Now, we are in the end stages of polishing the curriculum and coordinating logistics, all to await 50 leadership educators who will be with us on this transformative journey.

For more information on the Leadership Education Academy and to register, go to <http://www.ila-net.org/LEA/>

OUR MISSION

To strengthen and sustain
the expertise of professional
leadership educators

Compass Points: Connecting in ALE

How can I stay involved with ALE throughout the year? Look no further! In each edition of The Forum, look through the various 'Compass Points' to find opportunities to get involved and discover what ALE members are accomplishing throughout the year.

Noteworthy News: Share a recent life event, promotion, graduation, etc. with the ALE community so we can celebrate with you!

Express Yourself: Share your thoughts on a particular topic or pose a question to spark discussion on our new website's Blog and Discussion Board features!

Serve on a Committee: Contact the following Directors if you would be interested in serving on their committee this year:

2015 Conference Planning: Jennifer Moss Breen,
jennifermossbreen@creighton.edu

Marketing & Public Relations: Stephanie Hilliard,
stephanie.hilliard@gmail.com

Awards & Recognition: Kerry Priest, kerryp@k-state.edu

Member Services & Communication: Gaea Hock,
ghock@humansci.msstate.edu

Site Selection: Natalie Coers, ncoers@ufl.edu

Resource Development: Robin Horstmeier, horstmeierr@missouri.edu

Work Available: Do you have a job posting to share with the ALE membership? Please send the posting to The Forum editor to be included in the next edition.

From the Editor's Desk. . .

The year is off to a busy start! I have been traveling for leadership and research conferences. It is also a time when a number of students are nearing graduation. As someone who works with young people I make it a priority to help them develop leadership skills through purposefully designed assignments and experiences. Leadership development can be achieved in a variety of settings. How do you help students develop and exhibit their leadership capacity?

Please continue to send me items to include in the newsletters and positions to share with the members. Best wishes with the remainder of the semester!

-Gaea

N ALE Board of Directors Position Openings

The Association of Leadership Educators Board members are asked to give two years of time to ensure the quality and integrity of our association. These are positions which require an Association vote during the Spring and will begin service at the Annual Conference in July in Washington D.C.

Nominations are open and if you are not self-nominating, please ensure that the individual is aware of and agrees to the nomination.

Nominations are currently being sought for the following positions:

Vice President

(3 year term serving as VP, President and Past President)

Duties include:

a. preside in the absence of the President, b. chair the Conference Committee, and c. prepare to become President at the end of the term

Treasurer (2-year term)

Duties include: *a.* receive dues and other income and make payments, *b.* maintain financial accounts and records, *c.* serve on the Membership Committee, *d.* maintain the membership directory, *e.* provide financial records *f.* file the tax return of the Association annually, and the paperwork to maintain the Association's 501(c)3 status, as needed, *g.* maintain the insurance policy of the Board of Directors, and *h.* create and maintain an Association budget (*more information in the bylaws*)

Director of Site Selection (2-year term)

Duties include: explore locations for the annual conference, solicit proposals from conference centers and hotels, visit potential conference sites and properties, and serve as the primary contact when sites are secured.

Director of Member Services & Communication (2-year term)

Duties include: produce and distribute the Forum on a quarterly basis, work collaboratively with the Resource Development Committee to ensure that member resources are shared via the association website, assume primary responsibility for internal Communications with membership, and moderate the listserv.

For more information on these positions please refer to the [ALE Constitution and Bylaws](#).

If you have questions about any of these positions please contact Eric Kaufman.

*Nominations may be sent to Eric Kaufman, ALE Past President, at ekk@vt.edu or 540-231-6258. Nominations will remain open until a full slate is established, but no later than **Saturday, February 28, 2015**.*



OUR VISION

The Association of Leadership Educators' vision is to set the standard for *Leadership Education*. ALE will be the leading resource for the exchange and development of quality ideas, scholarship, and practice that impacts the field of Leadership Education. ALE establishes the bridge between research and practice in Leadership Education through an inclusive and engaging community of dynamic leadership educators, committed to consistently growing, thriving, and advancing the field of Leadership Education.

FIND ALE ON FACEBOOK:



FOLLOW ALE ON TWITTER:



JOIN US ON LINKEDIN:



ALE 2014 Call for Award Nominations

N

Do you know of individuals and/or programs doing great things in the area of leadership? We want to recognize them! Please consider nominating someone for an ALE Award this year. I hope you will take the time to recognize someone who is making great contributions to leadership. *Award applications are due May 1!*

Visit the website:

leadershipeducators.org/Awards for more information.

Conference Proposal Reviewers Needed

N

As you know, the quality of our conference sessions is synchronized with the thoughtful opinions of our ALE member reviewers. In order to maintain our exemplary conference sessions, we need you! Please consider volunteering your time as an ALE 2015 Conference Proposal Reviewer by completing and submitting the form found here: <https://www.surveymonkey.com/s/9ZF2F53> by **March 1st**.

You will have the opportunity to review only the types of sessions you choose—ideally those in the areas in which you have the most expertise. After the Call for Proposals closes on March 6th, you will receive an e-mail from our Concurrent Sessions Committee with instructions for completing your reviews. You will then have from approximately March 13th – April 10th to complete and submit your reviews.

If you have any questions, please contact ALE 2015 Conference Concurrent Sessions Committee Chair, Dr. Jill Arensdorf at [jrandsdorf@fhsu.edu](mailto:jransdorf@fhsu.edu).

Planning Ahead to 2016

S

The Resource Development Committee is already looking ahead to the ALE 2016 annual conference. We are seeking out conference sites in unique and interesting cities. If you would like to help with this effort please volunteer to be part of this exciting committee as we explore locations for our upcoming conferences. To get involved, please contact your ALE Resource Director of Site Selection, Natalie Coers at ncoers@ufl.edu

Call for Submissions- ALE Conference?

The Association of Leadership Educators (ALE) invites you to join us at our 25th annual professional conference in **Washington, D.C. July 12-15, 2015**. This year's conference theme, "The Courage to Lead" celebrates the courage that our founding members had to create this organization, as well as the courage that those who teach, practice and study leadership show today.

The 2015 conference Call for Proposals can be found at www.aleconference.com by clicking on the "Call for Proposals" link. All conference proposal tracks and submission information can be found at this site. Presentation proposals are being solicited under SIX tracks this year:

- **Research Papers** - Share the results of a qualitative and/or quantitative research study or review scholarship literature related to leadership and educational strategy
- **Innovative Practice Papers** - Provide the opportunity for a shorter, to the point, discussion of a project, program, or practice tool/strategy
- **Educator Workshops** - Provide the opportunity for a longer (90 minutes), more in-depth experience and active participation around an innovative educational practice or teaching and learning tool
- **Innovative Practice and Research Posters** - Professional quality posters outlining either an innovative practice or research relevant to the leadership education field from undergraduates, graduate students, faculty, and/or administration
- **Roundtable Discussions** - Aspire to facilitate dialogue by field-specific experts about a topical area of leadership education
- **Pre-Conference Workshops (NEW in 2015)** - Provide the opportunity for a longer, more in-depth ½ day experience resulting in the professional development of participants (were due Feb 1)

The final proposal submission deadline will be **Friday, March 6, 2015 at 11:59 p.m. EST**. To allow for full peer reviews of the proposals, this deadline will be fixed. We do not expect to extend the deadline.

For general questions regarding the "Call for Proposals," please contact ALE 2015 Conference Concurrent Sessions Committee Chairperson, Dr. Jill Arensdorf, at jrarensdorf@fhsu.edu. All other questions should be directed to the track contact person(s) listed with each track on the website. Please feel free to share this information with other colleagues who might be interested in submitting a proposal. Thank you.



DATES TO REMEMBER:

**ALE Board of Directors
Position Nominations***
February 28

*See Open Positions on page 5

**Annual ALE
Conference Proposals***
March 1

*See call and link on page 7

**ALE Award
Nominations***
May 1

*See call and link on page 6

2013-2014 ALE Board of Directors

President
Kelleen Stine-Cheyne

Past-President
Eric Kaufman
Virginia Tech

Vice President
Jennifer Moss Breen
Bellevue University

Secretary
Dan Jenkins
University of Southern Maine

Treasurer
Greg Gifford
Federal Executive Institute

Dir., Awards & Recognition
Kerry Priest
Kansas State University

Dir., Marketing & PR
Stephanie Hilliard
Gonzaga University of Professional Studies

Dir., Member Services & Communication
Gaea Hock
Mississippi State University

Dir., Site Selection
Natalie Coers
University of Florida

Dir., Resource Development
Robin Horstmeier

Additional Professional Development Opportunities **W**

National Leadership Symposium 2015

July 20-23, 2015 *Registration will begin in early March!*
University of Louisville

Grounded in What? Re-examining Foundational Leadership Theory: Implications for the Field of Leadership Studies and Student Leadership Development

At the core of any professional or academic discipline is its grounding in researched, tested and vetted models, theories, and guides. The 2015 National Leadership Symposium will provide a provocative and critical exploration of core questions concerning the underpinnings and foundations of leadership and leadership education. Engage with leadership scholars, *Barbara Kellerman, Peter Northouse, Richard Couto and Thomas Cronin* in this highly reflective and extremely practical immersive experience that aims to challenge your paradigms of leadership and create a space to re-think, re-envision, and re-design leadership education.

ABOUT CAMPUS WRITERS RETREAT

About Campus and ACPA are excited to invite you to attend the inaugural *About Campus* Writers Retreat, **June 7-10, 2015**, on the campus of Virginia Tech. The retreat is designed to provide a supportive, collaborative environment in which you can develop an article for *About Campus* while bolstering your skills and confidence as a writer. Through workshops, one-on-one consultations, and creative activities, the editorial team will push you to break out of the confines of academic style and to embrace the writing process in new ways. The retreat will ultimately culminate in an issue of *About Campus* dedicated to select articles developed during this process. More information can be found [here](http://aboutcampus@vt.edu). **Applications are now being accepted!** Please direct any questions to aboutcampus@vt.edu.



Celebrate 25 years of ALE in our nation's capital!

The Dupont Circle Hotel
July 12-15, 2015

Washington DC Visitor's Guide - <http://washington.org/>



Interested in joining the Conference Planning Committee for Washington DC?
Contact 2014-15 ALE Vice President, Jennifer Moss (jennifermossbreen@creighton.edu)

