University of Dayton invites applications for the Executive Director of the Fitz Center for Leadership in Community.

Founded in 1850 by the Society of Mary, the University of Dayton is a top-ten Catholic research university. The University seeks outstanding, diverse faculty and staff who value its mission and share its commitment to academic excellence in teaching, research and artistic creativity, the development of the whole person, and leadership and service in the local and global community.

Position Summary
A national leader in civic engagement and community based learning and service, the Fitz Center initiates and sustains partnerships with urban neighborhoods and larger communities that promote comprehensive community building, provides a context for broadly connected learning and scholarship, and develops students and faculty as community leaders. Its asset-based community building programs are based on the co-creation of a widely shared vision guided by the values of mutual respect, the common good, and a preferential option for the poor. The work of the Fitz Center requires extensive collaboration between University faculty, staff and students and its public and private partners. In developing its programs, the Fitz Center is guided by best practices of community engaged learning and the principles of the Catholic social tradition.

Established in 2002, the Fitz Center has led or contributed to the following projects: the Genesis Neighborhood redevelopment and Brown Street vision; Dayton’s Neighborhood School Centers; University of Dayton Rivers Institute; design and development of signature programs for student leadership (Semester of Service, Dayton Civic Scholars, River Stewards and YESS AmeriCorps Program); creation of the “Leadership in Building Communities” seminar and development of collaborative research with over two dozen Dayton neighborhoods. The Fitz Center was also instrumental in the Carnegie Foundation for the Advancement of Teaching selection of the University of Dayton for the 2015 Community Engagement Classification, recognizing the University’s long-standing commitment to community engagement through teaching, service, research and partnerships. The Fitz Center houses the Fr. Ferree Professor of Social Justice, past president of the University, Bro. Raymond Fitz, S.M. For more information about the Fitz Center, see http://www.udayton.edu/artssciences/fitzcenter/index.php

The Executive Director provides vision and leadership for the Fitz Center. Duties and responsibilities include: promoting effective collaboration between faculty, staff, students and community partners; cultivating student leadership; developing new and sustaining existing community partnerships; building on partnerships to creatively envision new areas for growth; obtaining external funding through grants or other funding sources; supervising, developing and mentoring staff members; and effectively stewarding the Center’s resources. The Executive Director of the Fitz Center reports to the Associate Dean for Interdisciplinary Research and Experiential Learning in the College of Arts & Sciences and currently supervises a staff of eight full-time employees, in addition to six graduate assistants and ten undergraduate interns.

Required Qualifications
- Master’s degree
- Demonstrated leadership and effectiveness in organizational and strategic planning
- Success developing and executing programming for community and civic engagement
- Record of working effectively with community-based, non-profit organizations and a variety of governmental and public agencies
- Effective written communication skills
- Budget management experience
- Demonstrated effectiveness supervising staff
- Demonstrated effectiveness working with persons from diverse backgrounds
- Appreciation for the Catholic and Marianist mission and values of the University of Dayton
- Ability to articulate how the Catholic social tradition informs community engaged learning.

Preferred Qualifications
- Success in securing external funding
- Record of scholarly activities involving community building and/or civic engagement
- Leadership experience in higher education
- Doctoral degree
- Successful experience in developing academic collaborations with faculty for community engaged learning
- Success cultivating student leadership
- Experience with assessment-based continuous improvement of programs and initiatives
- Experience with asset-based model of community building
- Effective interpersonal skills
- Effective oral communication skills
- Demonstrated effectiveness supervising staff at multiple levels

To Apply
Visit http://jobs.udayton.edu/postings/17934. Applications must be online and include a full resume, a cover letter addressing each required and applicable preferred qualifications and interest in the position, and contact information for three references. References will be treated confidentially and will only be contacted with prior approval at the advanced stages of the process. Application deadline is September 15, 2015, with anticipated start date of January 1, 2016.

To attain its Catholic and Marianist mission, the University is committed to the principles of diversity, inclusion and affirmative action and to equal opportunity policies and practices. As an Affirmative Action and Equal Opportunity Employer we will not discriminate against minorities, females, protected veterans, individuals with disabilities, or on the basis of sexual orientation or gender identity.