

## **Association of Leadership Educators Code of Ethics**

The Association of Leadership Educators depends on cooperation, involvement, and leadership from its members. As such, ALE members adhere to high ethical standards when interacting with others in the association, participating in ALE activities, and assuming official roles. Members also abide by the rules and policies pertaining to the specific ALE activities in which they engage.

Additionally, members agree to abide by policies outlined in the Association of Leadership Educators Policy Manual and these standards of conduct when acting in official associational roles and participating in ALE-sponsored activities:

- Members who receive or handle ALE funds provide a true accounting of the money and/or property entrusted to them and do not steal or misappropriate ALE resources or circumvent ALE financial policies.
- Members acting in official ALE roles do not receive compensation, gifts, or other special considerations in return for the promise of ALE business.
- Members maintain the integrity of confidential deliberations, activities, and roles where applicable, including but not limited to those of the board of directors, working groups, task forces, and review panels.
- Members do not make public statements of any kind about ALE or its members (individually or collectively) that are false, deceptive, misleading, or fraudulent, either because of what they state, convey, suggest or because of what they omit.
- Members do not engage in activities that are detrimental to the association.
- Members do not file or encourage the filing of ethics complaints that are frivolous and are intended to harm the alleged violator.
- Members do not engage in activities which disparage or disadvantage individuals based on race, ethnicity, national origin, religious belief, sexual orientation, age, class, ability status, political ideology, socio-economic status, marital status, veteran status, gender, and gender expression.

All members have an obligation to be familiar with this Code of Ethics and the policies and standards referenced in this manual. Lack of awareness or misunderstanding of an ethical standard or policy is not, in itself, a defense against unethical conduct. Members are subject to review and potential action against their membership status and/or benefits when violations of this Code or association policies are alleged.