

## **U.S. NAVAL WAR COLLEGE SEEKS CHAIR OF STRATEGY AND POLICY DEPARTMENT**

The President, U.S. Naval War College, invites applications for the position of Chair, Strategy and Policy Department.

**The U.S. Naval War College:** The College is a Professional Military Education institution serving the nation, the Department of Defense, and the U.S. Navy. The student body consists of members of all the Services, interagency civilians, and international officers. The College is accredited by the New England Association of Schools and Colleges to award a Master of Art Degree in Defense and Strategic Studies for the College of Naval Command and Staff and a Master of Art Degree in National Security and Strategic Studies for the College of Naval Warfare. The College is dual accredited by the Chairman of the Joint Chiefs of Staff to award certification in Joint Professional Military Education Phase I & II.

**The Strategy and Policy Department:** The Strategy and Policy Department educates strategically minded, critical thinking, ethical leaders capable of effectively communicating sound decision making in the joint, interagency, and multinational environments. The strategy courses are rigorous and challenging, designed to educate students to think strategically in a disciplined, analytical, and original manner in preparation for leadership positions. Students master the meaning of a wide range of strategic concepts. With intensive reading and seminar requirements, students undertake in-depth assessments of case studies involving all types of wars, critically analyzing decision making by strategic leaders.

**Duties and Responsibilities:** The Chair of the Strategy and Policy Department, working under the supervision of the Dean of Academics, provides leadership for all aspects of the Department's operations including: curriculum development; academic outreach; engagement with the wider civilian and PME academic world; and faculty recruitment, retention, and development. The Chair oversees the preparation, review, management, and execution of the Department's annual budget. The Chair is responsible for working closely with the College's leadership, fostering and maintaining cooperative relationships with other departments and programs, and encouraging seamless integration across College departments.

**Qualifications:** The President seeks candidates who are successful, proven leaders in the academic world. A candidate's accomplishments must merit appointment as a full professor at the College. An earned Ph.D. in one of the following fields: international relations, international security affairs, regional studies, war studies, diplomatic and international history, naval or military history or a related field and a distinguished record of scholarly excellence are required. The successful candidate must have a strong background in teaching, excellent communication and interpersonal skills, and demonstrated experience leading and managing a diverse group of faculty. A highly desirable candidate should have strong team building skills and experience in developing innovative approaches to curriculum and teaching methodology.

The position requires that the successful candidate must be capable of obtaining and maintaining a Secret security clearance.

**Appointment:** The appointment is governed by provisions of 10 USC 7478 as delegated by the Secretary of the Navy, and the regulations of the U.S. Office of Personnel Management that apply to “Excepted” appointments under Schedule A. For the successful candidate, the initial term of appointment is expected to be four years in length with provision for renewal dependent on performance. Expected start date is no later than summer 2018.

**Salary Considerations:** Salary is competitive and is accompanied by a generous federal benefit package that includes health insurance and retirement saving plans (with employer matching contributions), paid vacation and sick leave, and other benefits. Rank and salary are commensurate with experience and credentials in accordance with Department of the Navy Faculty Schedule.

**Applications:** Applicants must reference VA#NWC-17-30 and forward their application package to: [nwc-17-30@usnwc.edu](mailto:nwc-17-30@usnwc.edu). The application package must include: (1) cover letter and (2) curriculum vitae (with names and contact information for three references). Applications will be accepted until 30 September 2017.

Active duty members may apply under this announcement but are subject to eligibility requirements of the Veterans Opportunity to Work Act (VOW). Active duty members must submit a statement of service printed on command letterhead and signed by the command. The statement of service must provide branch, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.). Please note: you will be ineligible for consideration if your statement of service is not submitted with your application or it shows an expected discharge or release date greater than 120 days after being submitted with your application.

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement dated to a civilian position is subject to the provisions of 5 United States Code 3326.

Questions should be emailed to: [phil.haun@usnwc.edu](mailto:phil.haun@usnwc.edu). The Naval War College is an Equal Opportunity/Affirmative Action Employer.